



1 OCCUPATIONAL HEALTH & SAFETY POLICY

VanMar Constructors is committed to health and safety at our workplaces. It is Management’s objective to maintain our workers right to a safe and healthy work environment. We expect everyone in our Company to cooperate and abide by this policy.

Our Company Management is responsible for providing and maintaining a safe workplace in conjunction with our OH&S Program. Management shall adhere to, promote, and support our Company’s OH&S Program, inclusive of each and every element contained therein, and ensure all employees are informed of the Company’s expectations regarding health and safety.

Our Superintendents, Supervisors and Safety Coordinators are responsible for setting up the projects, maintaining appropriate staffing levels, and ensuring that all equipment and utilities are sufficient for the workers to perform their jobs safely. They shall also ensure that everyone, including themselves, at the workplace is held accountable to comply with our OH&S Program, our Site Safety Rules, WorkSafeBC Regulations and the Workers Compensation Act as well as other best practices and legislative standards. All Superintendents, Supervisors and Safety Coordinators shall set a good example by following all safety regulations, and promote all safety activities addressed in our OH&S Program.

All Workers shall abide by our Company’s OH&S Program, Site Safety Rules, the WorkSafeBC Regulations and Workers Compensation Act. Workers shall conduct themselves in a manner that is safe and does not endanger themselves, other workers, the public, or cause damage to property or equipment. Workers must rectify unsafe conditions and/or report any unsafe conditions immediately to their Supervisor.

Our Company acknowledges that our workers have the right to know, the right to participate, and the right to refuse to perform unsafe work. With our OH&S Program in place and everyone’s full cooperation, we will always strive for an injury-free workplace. Workers have the right to work in a safe work environment.

We believe accident prevention and efficient production can go hand in hand. In the spirit of cooperation and consultation we expect everyone to report and correct unsafe working conditions and/or activities, and work towards the prevention and elimination of accidents. We thank everyone for their full cooperation and leadership towards our company goal.

Signed by:

VICE PRESIDENT: Jeff Marin

DATE: July 28, 2021
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| Element 1: Policy & Responsibilities | |
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| Development Date: November 16, 2015 | Revision Date: May 8, 2020 |